



ENVIRONMENT

60,175

tCO₂-e Scope 1 and 2 emissions

10.6%

↓ Emissions reduction from 2021

109

↑ Number of EV and hybrid vehicles added to fleet

Committed to setting science based targets including net-zero



SOCIAL

1.2

↓ Female participation declined by 1.2 percentage points

4.1

↑ Female participation (ELT)¹ increased by 4.1 percentage points

27.8%

↑ Increased spend with Aboriginal and Torres Strait Islander businesses

14.0%

TRIFR improvement

¹ Executive Leadership Team (ELT).

Formally signed up to HESTA 40:40 Vision



GOVERNANCE



'Excellent' Infrastructure Sustainability Operations rating awarded for Western Roads Upgrade (WRU)



5-star GRESB sustainability rating achieved at EastLink²

93.0%



Completion of Code of Conduct training by full-time employees

² Ventia provide operations and maintenance services to EastLink.

Committed to complying with the ASX Corporate Governance Principles and Recommendations

Note: All 2022 highlights indicating increases or decreases are as compared to 2021.